



The Workforce Investment Board of Columbia & Greene Counties (WIB) is responsible for providing leadership, influence, focus and oversight for the local workforce development system. The Mission of the Workforce Investment Board of Columbia & Greene Counties is to provide indispensable, high quality labor market information, employer services and career development opportunities to assist individuals and businesses striving to achieve their employment, hiring, and career education and training goals through an easily accessible network of workforce development partners. This email is designed to provide your business with up-to-date relevant information.

If you have questions regarding any of this information, please call/email me at the number listed below. If you prefer not to receive these updates, email me and you will be removed from our list.

## COLUMBIA GREENE WORKFORCE NEW YORK

### CAREER FAIR

Columbia Greene Workforce New York is holding its annual Spring Career Fair on **Wednesday, April 27**, from 10-2. Last year over 700 job seekers attended our Spring event. Job seekers qualifications ranged from very experienced workers to entry level to college students to soon to be graduates. The Career Fair will be held at Columbia Greene Community College and is open to the public.

For more information call/email the number listed below.

## GRANTS, TRAINING OPPORTUNITIES & WORKFORCE INFORMATION

### ON THE JOB TRAINING

**IF YOU ARE HIRING IN THE NEAR FUTURE -THIS INFO IS FOR YOU!!**

Save BIG BUCKS in your labor costs while training new employees! Receive up to a 90% wage reimbursement by hiring an eligible candidate through the National Emergency Grant (NEG) On the Job Training Program. Recent OJT training reimbursements have ranged from \$5,500 to \$14,000! Eligible candidates are those who lost their jobs because of the recession that began in 2008. All jobs must be full time, year round, contracts need to be arranged prior to the new employee beginning work. Limited paperwork, fast and efficient process! Call Columbia Greene Workforce New York for additional details, 828-4181 ext. 5510.

## **Columbia-Greene Community College: Community Service Division**

### **Summer 2011: Professional Development Course Offerings**

<b>Course Number</b>	<b>Course Title</b>	<b>Start Date</b>	<b># Of Classes</b>	<b>Cost</b>
CM 28230	MS Excel 2007 – Level 1	May 2 <sup>nd</sup> or June 6th	1	\$102.00
CM 28231	MS Excel 2007 – Level 2	May 16 <sup>th</sup> or June 27th	1	\$102.00
CM 28232	MS Excel 2077 – Level 3	July 25th	1	\$102.00
CM 28405	Introduction to QuickBooks: Part 1	June 13 <sup>th</sup> or July 18th	1	\$117.00
CM 28406	Introduction to QuickBooks: Part 2	May 9 <sup>th</sup> or August 15th	1	\$117.00
CM 28410	Marketing with Social Media	July 14th	2	\$37.00
HE 36239	First Aid/CPR/AED	May 19 <sup>th</sup> or June 16th	1	\$42.00

To register or obtain more information call the Office of Community Services at (518) 828-4181 Ext. 3342 or questions may be addressed to Bob Bodratti at (518) 828- 4181 Ext. 3345 or [Bobodratti@sunycgcc.edu](mailto:Bobodratti@sunycgcc.edu). Search all courses at <http://www.mycommunitycollege.com/ncschedule>.

### **JSEC Sponsorship**

Looking for a low cost, efficient marketing tool that will distribute your business logo to over 600 businesses? The Columbia Greene JSEC is seeking sponsors for some of their 2010-2011 programs. The cost is \$125 and it includes two program registrations; an opportunity to briefly address program participants and distribute corporate literature. Your logo will also be attached to the program flyer which is sent to over 600 businesses, as well as the media, Chambers of Commerce, CRHRA and many other organizations.

### **NYSDOL Shared Work Program**

The Shared Work program helps employers survive temporary business downturns by giving them an alternative to laying off full-time workers. It makes sense to help businesses retain productive workers. Under this program, instead of cutting staff, an employer can reduce the number of hours of all workers, or just a select group. Under an approved plan, employees may collect partial Unemployment Insurance benefits while working a reduced workweek. Review the following link for details. <http://www.labor.state.ny.us/ui/dande/sharedwork1.shtm>

### **NYSDOL On Site Consultation Program, Safety Training**

The Department of Labor, Division of Safety & Health offers a wide variety of safety training at no cost. Many courses are offered in the Albany area, below is a link which will provide programs contacts. If you have an interest in a particular topic and we can get together a group of trainees there is the possibly of holding the training session here at Columbia Greene Community College.

The New York State Department of Labor On-Site Consultation Program offers more than 30 free safety and health training courses that are designed to help you prevent accidents, recognize potential hazards, comply with OSHA regulations, and help reduce your Workers' Compensation Costs. A partial list of safety and health courses presently offered by the On-Site Consultation Program: Accident Investigation, Chemical Hazard Communication, Excavation and Trenching, Fall Protection, Fire Extinguisher Training, Job Hazard Analysis, Lockout/Tagout, OSHA's Recordkeeping Rule, 10 - Hour Construction and 10 - Hour General Industry Course.

If you would like more information on the training offered to employers, contact: Regina Gentry, Training Unit Coordinator, at [regina.gentry@dol.gov](mailto:regina.gentry@dol.gov).

[http://www.labor.state.ny.us/workerprotection/safetyhealth/DOSH\\_TRAINING.shtm](http://www.labor.state.ny.us/workerprotection/safetyhealth/DOSH_TRAINING.shtm)

## **OSHA Compliance Assistance Products**

The Occupational Safety and Health Administration (OSHA) has issued the following new or updated compliance assistance products. For more information on these OSHA products, see the New Compliance Assistance Products page [http://www.osha.gov/dcsp/compliance\\_assistance/new\\_ca\\_products.html](http://www.osha.gov/dcsp/compliance_assistance/new_ca_products.html). To order print copies of the publications, please visit OSHA's Publications Web page <http://www.osha.gov/pls/publications/publication.html>.

## **Occupational and Environmental Health Center of Eastern NY (OEHC)**

OEHC is a non-profit occupational health center dedicated to the diagnosis, treatment and prevention of occupational and environmental illness and injury. OEHC provides medical services, training and educational programs for eight counties including Columbia and Greene. OEHC also offers initiatives to support Teen Safety.

### **AVAILABLE CLINICS:**

Diagnoses for work-related diseases, Treatment for injured or ill workers, Screenings for workers at increase risk, Industrial hygiene evaluation of workplace hazards, Recommendations to reduce or eliminate hazards in the workplace and Training and education for workers, employers, unions and healthcare professionals

Check out: <http://www.osha.gov/SLTC/teenworkers/>

Contact: contact Susan Zucker at 518-690-4420 ext 220 or [szucker@ocmedgroup.com](mailto:szucker@ocmedgroup.com) for info or to discuss providing educational programs, including TEEN SAFETY, services, trainings or flu clinics at your worksite.

## **RECRUITMENT ASSISTANCE**

### **New York State Job Bank**

To increase the exposure of your available positions at no charge check out the NYS Department of Labor Job Bank website at [www.laborny.jobs](http://www.laborny.jobs). This site allows business to post job openings, view resumes and promote employment opportunities. Save time by "Indexing" with the automatic posting of positions, using your business website. No more manual entering of jobs! If your website posts employment positions see how you can save time and increase your reach to qualified job seekers.

The NYS Job Bank is being hosted by Direct Employers Association (DEA) as part of the Job Central National Labor Exchange (NLX). NLX is a unique public/private partnership operated in conjunction with the National Association of State Workforce Agencies (NASWA). Therefore, the new NYS Job Bank was designed and built with needs of businesses in mind.

### **On Site Recruitment**

The Workforce New York Career Center offers two types of onsite recruitment options. If you would like the opportunity to meet with a number of job seekers, either full time or part time talk to us about on site recruitment. This can happen in either of two ways, if you are looking for part time/weekend help, college students may be a great solution. Your business can set up a table in front of the Student Center. This will provide you with a high traffic area to advertise positions, meet and talk with students about your employment opportunities.

If you are looking to fill full time positions and would like to meet a group of potential employees for interviews or to provide information about your business, we recommend you place an ad in the newspaper, list your positions with the New York State Job Bank and we will schedule a room for you here at Columbia Greene Community College, Workforce Career Center. In addition we will list the event on our website and the NYSDOL site, post flyers in the Career Center and distribute to local agencies.

# WORKSHOPS/NETWORKING OPPORTUNITIES

## **Human Resource Manager's Roundtable**

The HR Roundtable provides a forum in which HR Managers can exchange information, answer HR questions and discuss best practices. Guest speakers or group members often volunteer to lead a discussion on a topic. Bring your HR questions and share your expertise with this group of HR professionals.

Wednesday, June 15<sup>th</sup>, 8:00-9:15am.

Location: Columbia Greene Community College, Professional Academic Center

## **Columbia County Chamber of Commerce, Young Professional Networking**

Wednesday, April 20<sup>th</sup>, 5:00-7:00pm

American Glory Restaurant

342 Warren Street, Hudson

Reservations are not required, but appreciated. Call (518) 828-4417

## **Columbia County Chamber of Commerce, Business Before Hours**

Tuesday, April 26<sup>th</sup>, 7:30 - 9:00 am

Go Wireless

2967 US Highway 9, Valatie

Reservations are not required, but appreciated. Call (518) 828-4417

## **Columbia County Chamber of Commerce, Business After Hours**

Thursday, April 28<sup>th</sup> 5:00-7:00pm

Family Eyecare Center

183 Healy Boulevard, Hudson

Reservations are not required, but appreciated: Call (518) 828-4417

## **Columbia County Chamber of Commerce, Business After Hours**

Thursday, May 12<sup>th</sup> 5:00-7:00pm

Triform Camphill Community

20 Triform Road, Hudson

Reservations are not required, but appreciated: Call (518) 828-4417

## **Greene County Chamber of Commerce, Annual Recognition Gala**

Thursday, June 16<sup>th</sup>, 6:00pm

The Point, Catskill

Call 943-4222 for additional information

## **For Your Employees...**

### **Child Health Plus Expands to All Uninsured Children and Teens**

The Child Health Plus program has expanded eligibility guidelines, making affordable health insurance coverage available to all uninsured children and teens. Child Health Plus provides free or low cost health insurance for children in NYS who are not eligible for Medicaid or a state health benefits plan and do not have other health insurance coverage. Income eligibility guidelines for the program have expanded. No family makes too much money to enroll their uninsured children in health insurance. Depending on household size and income, some families may have to pay a family premium contribution.

For more information on Child Health Plus, visit <http://www.nyhealth.gov/nysdoh/chplus/index.htm>

Local Contact: Healthcare Consortium, Columbia Greene Facilitated Enrollment Program 822-9600.

### **Consumer Credit Counseling Services of NY/Clear Point Credit Counseling Solutions**

This organization assists consumers with debt management, counseling for credit, bankruptcy or for those in danger of foreclosure. Unfortunately we have seen a rise in customers with these types of issues. This organization can really help, especially in the management of credit card debt! We have had very positive response from customers that have met with counselors. <http://www.credithelpny.org/>.

### **Low Interest Car Loans**

Community Action of Greene County, Inc in partnership with NYSOTDA & the Bank of Greene County are offering low interest loans of 5% for 3 years for up to \$5,000 for eligible applicants residing in Greene or Columbia Counties. No down payment required, there is eligibility criteria please contact 943-9205 and ask for the Wheels for Work Program for further information.

### **Transportation Help: Does the lack of transportation affect your employee's ability to get to work?**

If so, you might have a solution through Community Action of Greene County, Partner's Van Program. The program providing eligible Greene County residents a ride to and from work has been expanded. For further information call 954-9205 and ask for the Partner's Van Program.

## **EVENTS**

### **ZUMBATHON Fundraiser to benefit Community Action of Greene County, Food Pantry**

Thursday, May 12<sup>th</sup>, Registration 6:00, \$20/\$15 advance purchase  
Catskill Point, call 943-9205 for additional information

### **Columbia County Chamber of Commerce, 22 Annual Golf Tournament**

**Monday, May 23<sup>rd</sup>**

**Copake County Club**

\$125, reservations required by May 13<sup>th</sup>

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